

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	New Hartley First School
Number of pupils in school	134
Proportion (%) of pupil premium eligible pupils	26%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	7 December 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Governing Body
Pupil premium lead	Keri Dowdney (Headteacher)
Governor / Trustee lead	Kerry Anderson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£46,518
Recovery premium funding allocation this academic year	£4,060
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£2,801
Total budget for this academic year	£53,379

Part A: Pupil premium strategy plan

Statement of intent

At new Hartley First School we have high aspirations and ambitions for our children and we believe that all learners should be able to reach their full potential. We aim to provide all children with access to engaging and varied learning experiences to foster a love of learning and develop enquiring minds. We aim to use creativity and enrichment activities to inspire and enable the development of children as well rounded and confident individuals.

Our pupils in receipt of Pupil premium funding face specific barriers to reaching their full potential. As a school we are determined to provide the support and guidance they need to overcome these barriers. The challenges are varied and there is no “one size fits all”. We consider fully the needs of New Hartley First School pupils in our decision-making.

Our objectives are:

To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.

For all disadvantaged pupils in school to make or exceed nationally expected progress rates.

To support our children’s health and wellbeing to enable them to access learning at an appropriate level.

We aim to do this through:

Ensuring that teaching and learning opportunities meet the needs of all the pupils.
Ensuring that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

Recognising that not all pupils who receive free school meals will be socially disadvantaged.

Recognising that not all pupils who are socially disadvantaged are registered or qualify for free school meals.

We use our knowledge of pupils and families to identify pupils we consider need extra support and reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low attendance and persistent absenteeism of PP/disadvantage children
2	Pupils have limited experiences beyond their home life and immediate community
3	Poor language skills on entry, including limited range of vocabulary, linked with limited life experiences and availability of quality texts in the home
4	Impact of school closure due to Covid-19 on pupil wellbeing and emotional support for all pupils, including those eligible for PP.
5	Missed / forgotten learning due to school closures could affect slower progress rates towards end of key stage expectations / attainment and generally across the school

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Reduce the absence rate of our PP learners by 3% and reduce the persistent absence rate of our PP learners by at least 15%.	Absence rates of PP learners are in line with non PP learners. Persistent absence rates are consistent across all learners and in line with national average.
To increase parental engagement in order to improve their knowledge and understanding and subsequently support their child's learning.	Parental engagement is increased and feedback reflects a better understanding of how to support their children's learning both in and out of school. Workshops for parents to equip them with the knowledge and skills needed in order to support their child and minimise misconceptions.
Increased wellbeing and emotional support for all pupils including those eligible for PP.	Focus on mindfulness across school and raised awareness of everyone's mental health. Children are more socially resilient.
Across school diminish the difference in reading, writing and maths between PP and non-PP learners.	Achieve national average scores in GLD, phonics and KS1.
Pupils achievement in wider curriculum subjects is inline with non-PP pupils and cultural capital is developed and sustained.	Experiences and visits planned for children across the year and a wide range of extra-curricular clubs. Pupil voice shows a wider understanding of the world around them.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 22,945

Activity	Evidence that supports this approach	Challenge number(s) addressed
All relevant staff, including new staff, have received up to date training to deliver RWI phonics scheme effectively so they can provide high quality support for their PP learners.	RWI phonics scheme delivered effectively to ensure maximum possible impact.	3,5
CPD for staff to create highly effective practitioners in all classes across reading, writing and maths and wellbeing	EEF guide to pupil premium “Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using the Pupil Premium to improve teaching quality benefits all students and has a particularly positive effect on children eligible for the Pupil Premium.” We have looked at the capacity of staff and recognise the need for high quality CPD to further develop staff skill sets.	3,4,5
Teaching assistants to deliver specific intervention, nurture and work with PP children where possible.	EEF We have analysed the needs of our PP cohort and have identified a number of children who would benefit from smaller group teaching and interventions this will allow us to increase the amount of attention each child will receive. TAs deployed accordingly.	3,4,5

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £1,887

Activity	Evidence that supports this approach	Challenge number(s) addressed
Provide targeted structured interventions to children across the whole school using catch up funding and PP funding. Interventions to be monitored at pupil progress meetings.	EEF+4 Accelerated progress for children in receipt of interventions and other targeted support. Having analysed our cohorts we have identified groups of children that need support to address gaps. Provision of QFT and effective challenge for children identified as needing to catch up.	3,4,5
Lexplore reading assessment to identify reading ages and more specific challenges and progress	Lexplore Staff trained to interpret the data produced by the programme in order to target interventions more effectively.	3,5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 18,717

Activity	Evidence that supports this approach	Challenge number(s) addressed
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Non-teaching SENCO to support families with SEND and PP children	EEF-parental engagement	2,4
Vulnerable children to be highlighted and supported through nurture sessions, positive play sessions and lego therapy	EEF - teaching & learning toolkit	1,2,3,4,5
All children in school to be given opportunity to participate in activities which enhance and broaden the curriculum and their learning experiences.	EEF - teaching & learning toolkit	2,3,4,5
School Manager to ensure that parents are made aware of expected attendance levels when they fall below 90%. Partnership working with EWO. Rewards for improved and good attendance.	Gov.uk - spending PP successfully	1

Total budgeted cost: £ 43,549

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our internal assessments during 2020/21 suggested that some of the disadvantaged children were performing lower than non-disadvantaged children. Because of the disruption caused in the education of the children due to the pandemic, the outcomes for these children were not fully realised. Our assessment of the reasons for these outcomes points primarily to Covid-19 impact, which disrupted all our subject areas to varying degrees.

As evidenced in schools across the country, school closure was most detrimental to our disadvantaged pupils, and they were not able to benefit from our pupil premium funded improvements to teaching and targeted interventions to the degree we had intended. The impact was mitigated by our resolution to maintain a high quality curriculum, including during periods of partial closure, which was aided by use of online resources such as those provided by Oak National Academy.

Our assessments and observations indicated that pupil behaviour, wellbeing and mental health were significantly impacted last year, primarily due to COVID-19-related issues. The impact was particularly acute for disadvantaged pupils. We used pupil premium funding to provide wellbeing support for all pupils, and targeted interventions where required. We are building on that approach with the activities detailed in this plan

Externally provided programmes

Programme	Provider
Reading assessment	Lexplore
White Rose Maths	White Rose Education Services
Times Table Rock Stars	Maths Circle
Squiggle While You Wiggle	Shonette Bason